POSITION: Dean of the College of Visual Arts and Design

REPORTS TO: Provost and Vice President for Academic Affairs

INSTITUTION: University of North Texas

LOCATION: Denton, Texas
Major Duties and Responsibilities
The University of North Texas sees an experienced and dynamic leader to serve as Dean of the College of Visual Arts and Design (CVAD).

The Dean of the College of Visual Arts and Design (CVAD) is responsible for the academic, fiscal and personnel issues, provides leadership for the College and fosters excellence in teaching, research and service to the North Texas community. The Dean represents the College to external agencies and constituencies, actively participates in fundraising initiatives, and advocates for the College in particular and the fine arts in general within and outside of the university.

The Dean will lead initiatives in academic and strategic planning which are consistent with the University’s strategic plan and developed in collaboration with the faculty, that support the College’s student enrollment and success goals, as well as faculty research, external funding, and engagement goals. The Dean will prepare an annual budget for the College to achieve its annual goals and objectives as they relate to the College’s mission and vision, and communicate this to the academic community. The Dean will recommend to the Provost and Vice President for Academic Affairs faculty appointments, reappointments, promotions, tenure, terminations and faculty awards, in light of the recommendations of the department chairs and faculty committees. The Dean will oversee the securing and maintaining of all professional accreditations for academic programs within the College and ensure compliance with SACSCAC Accreditation.

The Dean reports to the Provost and Vice President for Academic Affairs and works closely with CVAD’s Associate Deans, Department Chairs and Program Coordinators, as well as with the Deans and Directors of other university units. The Dean must be a leader with vision and imagination who will be credible to constituents and willing to work collaboratively at all levels. The Dean will support the University’s commitment to inclusion, diversity, equity and access in all academic and personnel matters. The Dean will adhere to and foster high standards of ethical conduct, compliance with all applicable laws and regulations, appropriate financial oversights and controls, as well as safety, security, and confidentiality precautions related to the position.
**Required Qualifications**

- An appropriate terminal degree and substantial record of artistic and/or scholarly achievement. The Dean must demonstrate qualifications meriting a tenured appointment as Full Professor in one of the College’s academic programs.

- A compelling record of proven leadership experience and achievement at the level of Department Chair, Research or Center Director, Associate/Assistant Dean, Dean or above in higher education or its equivalent in an arts-related organization.

**Preferred Qualifications**

- Seven or more years of administrative experience ideally showing positive growth in rank and accomplishment, demonstration of excellent managerial and organizational skills, and a record of achieving visibility for successful initiatives.

- Vision, a sense of priorities, and the ability to provide focus and perspective in order to move CVAD forward; along with self-confidence in making decisions and creativity in solving problems to operationalize that vision.

- Proven record in recruiting and promoting talented people, encouraging teamwork and inspiring the best efforts of faculty, staff, and students.

- Demonstrated ability for resource development, including identification of new sources of support in order to build and sustain new initiatives; development of internal and external support for educational outreach and creative or scholarly work; and building of partnerships with community, state and national fine arts organizations.

- Strong interpersonal and communication skills with the ability to articulate the vision of CVAD to the university, the community and other cultural institutions.
Essential Commitments of the Dean

The Dean must be committed to

- Appreciation of the range of disciplines and activities in the College of Visual Arts and Design in order to advocate on behalf of all parts and strengthen the whole College while balancing its component parts.
- Student success and degree completion.
- Shared governance and consensus building.
- Advancement of excellence and diversity among faculty, students and staff.
- Development of a dynamic virtual identity for CVAD as well as continuing to integrate multi-media and new technology into programs.
The College of Visual Arts and Design, with facilities in Denton and Dallas, is one of the largest and most comprehensive visual arts programs in the nation. With over 1800 undergraduate students and 135 graduate students, the NASAD and CIDA accredited programs include the BA, BFA, MA and MFA in 14 program areas: art education, art history, ceramics, communication design, drawing and painting, fashion design, fibers, interdisciplinary art and design studies, interior design, metalsmithing and jewelry, new media art, photography, printmaking, and sculpture, with a PhD offered in art education. The College has recently completed a successful NASAD evaluation. The UNT Art Galleries host four galleries in Denton and one in Dallas, producing over 100 exhibitions a year. A nationally and internationally recognized faculty provides students with excellent role models upon which to pattern their careers. The College proudly claims a number of internationally-known artists, designers, and scholars among its graduates. UNT sponsors an art in public places program on campus and hosts the Institute for the Advancement of the Arts, which sponsors an additional gallery in Denton and brings artists, musicians, and writers of international renown to the campus. Further information about the College and University can be found at art.unt.edu and www.unt.edu.
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ince 1890, the University of North Texas (UNT) has been dedicated to providing excellent educational experiences to its students, while fueling the intellectual, economic and cultural progress of one of the largest, most dynamic regions in the United States. This year, President Neal Smatresk declared that UNT is the creative heartbeat of Texas, inspiring ingenuity, fueling innovation and leading the way to change. He sees the arts and culture colleges as essential components of the university's mission and design. A student-focused public research university, UNT graduates more than 8,500 students each year from its 12 colleges and schools and offers 97 bachelor’s, 82 master’s and 35 doctoral degree programs, many nationally and internationally recognized. As UNT’s strengths in science, engineering and technology grow, the university continues to nurture its core areas of distinction in music, visual arts, education, social sciences, business, and the humanities. Leading Texas public universities in the number of Goldwater Scholars and designated a “Best in the West” university by The Princeton Review, UNT is known for its academic excellence.

By providing access to quality educational experiences, welcoming diversity and Strengthening collaborations with many educational, business and community partners, as well as building new partnerships across the globe, UNT’s faculty and staff work each day to prepare its 36,000 students for the challenges they will meet in our changing world. The campus benefits from a rich diversity of about 2,500 international students representing 140 countries. UNT is among the top 50 universities in the nation for the number of undergraduate degrees awarded to ethnic minority students who account for more than one-third of the university student body. UNT is also one of the nation’s top 50 colleges graduating the most African-American and Hispanic students. UNT faculty produce groundbreaking research in a wide range of disciplines spanning the sciences, mathematics, engineering and technology while also making nationally recognized contributions in the arts and humanities. The College of Music is one of the nation’s best music colleges with an internationally respected jazz program. UNT has the oldest program in emergency administration and planning, and a unique program in applied philosophy and environmental ethics. In addition, UNT is developing Discovery Park, a research park with technology incubator facilities on a 300-acre property near the main campus. The university also has developed a Design Research Center in the heart of the Dallas design district.

UNT is located in Denton, which has ranked in the top 25 of the fastest growing cities of populations of 100,000 or more, since 2006. As part of the Dallas-Fort Worth Metroplex, Denton offers access to rich cultural offerings and excellent research and professional opportunities for students and faculty. The Dallas Arts District is the largest contiguous arts district in the country and includes performing and visual arts institutions including the Dallas Museum of Art, the Nasher Sculpture Center and the Crow Collection of Asian Art. The Fort Worth Cultural District includes the Amon Carter Museum, Kimbell Art Museum, and Modern Art Museum.
APPLICATION

Compensation
Open and competitive, commensurate with experience.

Application Procedure
Confidential applicants and nominations will be accepted until the position is filled. For first consideration, applications should be provided by February 10, 2015. An application will include a letter of interest describing relevant experiences; curriculum vitae; and the names of at least five references (titles, institutions and contact information).
All documents should be in PDF format. Applications must be submitted via facultyjobs.unt.edu. Individuals who wish to nominate a candidate should submit a letter or email of nomination, including the name, position, address, and contact information of the nominee to Greenwood/Asher & Associates using the contact information below. For more information please visit art.unt.edu and contact:

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UNT is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected veteran status.